Hello everyone! Happy spring and almost summer! Recently, my social media feed has been full of friends near and far posting photos of spring: blooming flowers, green hills, and sunshine. In my Monterey Bay neighborhood, I’ve been enjoying gazing at baby harbor seals and their moms wiggling around on the rocks. Spring brings new life and hope. Every year. No matter what. Along with the nature posts, I’ve also been seeing lots of “I got my second shot!” vaccine posts as well as joyful photos of families reuniting after having to be apart for such a long time. Many more of us are vaccinated, CDC guidelines are relaxing a bit, schools are beginning to resume in-person learning, and our lives are cautiously starting to shift to a different normal. Although it’s still not possible this year, we are starting to see the day soon when we can once again travel to Japan with our students. There’s a feeling of optimism and a sense of appreciation for things we may have taken for granted before.

Something that we took for granted in the past was large in-person conferences, which we enjoyed just as much for the opportunity for networking and reconnecting with friends and colleagues as we did for the inspiring and practical professional development. ACTFL will once again have to be virtual this fall, and we don’t yet know about AATJ Spring Conference 2022, but this year’s first ever virtual Spring Conference was definitely a success. Everything ran smoothly, and feedback from participants was very positive, so kudos to the conference directors and to University of Wisconsin Madison, for all their efforts. We wish we could meet in person, but if we have to be virtual again, we know our amazing team can do it! The conference sessions can be accessed until the end of June, so once school’s out, pour yourself a nice cup of coffee, lean back in your chair, and revisit the conference.

Ann Jordan
Shortly before the Spring Conference, the country, and particularly the Asian American community, was horrified by news from Atlanta that followed a year of an alarming increase in incidents of anti-Asian violence and hate. To provide our community with a space to gather, share, and process our concerns, fears, and sadness, AATJ held a discussion session called “Ochatto” on April 2nd. The responses shared in the pre-Ochatto survey about personal and adjacent experiences with anti-Asian bias, microaggressions, and harassment were deep and powerful, and a majority of participants expressed a desire to have another session. Going into this, the officers didn’t know what to expect or what, if anything, we should do as a follow-up. Several excellent suggestions came at the end of that initial gathering, but we want to be sure to move forward in an intentional, thoughtful, and responsible way. Please stay tuned as we figure out our next steps.

Please also tune in to join one of three Town Hall meetings scheduled in June by the Diversity and Inclusion Taskforce, which just presented its recommendations to the AATJ Executive Board after several months of close examination of our bylaws and practices. You will find the dates for the Town Hall meetings in Taskforce Chair Suwako Watanabe’s article on page 13. Many thanks to all the Taskforce members for this very important work. We are excited to begin implementing their recommendations.

On April 17th, we had a very special webinar featuring Lifetime Achievement Award recipient Dr. Yasu-Hiko Tohsaku, whose presentation, ニューノーマル、ネクストノーマル時代の日本語教育, challenged us to consider the many ways that this pandemic has transformed how we teach and how our students learn, and will continue to do so even as we emerge from this current state. My brain and my heart were full after his talk, and I left feeling so inspired, encouraged, and excited. If you missed it, you can find the recording at the top of the “Teaching Resources” page under the Professional Development tab on the AATJ website.

The next webinar is on Saturday, July 3, featuring Takako Aikawa sensei, of MIT, who will present on “Synergy of synchronous and asynchronous learning environments: a new hybrid-model with the power of ‘un-’ & ‘re-’”. Please note that the time of this webinar, 12 noon PDT/3:00 PM EDT, is different from our usual time. Watch for information and webinar link.

The 2020 AATJ Leadership Training cohort will meet for one final time as a group on July 31st when they’ll be sharing reports on their short-term and long-term action plans. I am looking forward to this celebration of your hard work and to your continued leadership in AATJ.

One of the requests that came up several times in the feedback from the leadership participants was for a common calendar for AATJ affiliate events, and I am happy to report that JFLA’s Lena Kelly and the AATJ Advocacy Director have created and beta-tested a calendar which will be ready to go
live very soon. The calendar creators will contact affiliate officers to add them to the list of editors, and a how-to guide for submitting items to the calendar will be posted on the website.

Leadership participants were also concerned about the decline in the number of potential replacements for retiring Japanese teachers and asked that AATJ facilitate efforts for teacher recruitment. We will begin that discussion at the executive officers meeting at the end of May, but in the meantime, I’d like to direct everyone to a great resource from MAATJ’s website. It has links to JFLA’s “Becoming a Japanese Language Teacher” page and Language Credentialing Pathways’ page showing what each state requires for language teachers.

Before you sink too deeply into well-deserved summer vacation mode, please consider nominating a colleague for the AATJ Outstanding Teacher Award. The deadline to submit nominations is July 31, and the nomination form and info are now available on the AATJ website.

I’m feeling positive about the coming school year, and I hope you are, too. Please refresh, renew, and give yourselves a big pat on the back for surviving this year!
Message from the Vice President

[副会長からのご挨拶]

副会長として活動し始めてから1年半になろうとしています。そしてまた新型コロナウイルス感染症パンデミックが宣言されてからもほぼ同様の期間が過ぎようとしていますが、まだまだ出口が見えず悪戦苦闘されている先生方も多いことと思います。

AATJとJFLA（国際交流基金）が中心となって提供してきたオンライン環境でのウェビナーや交流会も積み重なり私たち日本語教師の知的財産としてAATJのホームページにアップロードされていますのでご活用ください。このような試みは今後も継続し、その都度、会員教師の皆さんへのメールやフェーブックにてご案内してまいりますので是非今後ともご参加ください。併わせて既にアップロード有されている今春のAATJ学会の各セッションもご利用ください。

また、各地の日本語教師会が主催しているウェビナーなどのイベントが一目でわかるようなカレンダーの作成もAATJとJFLAが協力する形で進められていますので、運用が正式に始まりましたらこちらの方も是非ご活用ください。

アメリカ国内の社会情勢を見てまいりますとパンデミックを抑え込むべくワクチン接種が進む中で、私たちの仲間の日本語教師が犠牲者となるようなヘイトクライムが各地で発生するなど、陰惨な事件も起こっています。私たち日本語教師も日々刻々と報告されているニュースにも気を配りながら日本語を学びたいと励んでいる学生たちを応援していかなければなりません。

AATJの秋の学会（ACTFL）は今年も完全オンライン環境での実施となりました。発表の数も去年よりはやや増えています。AATJとしてはこの秋もACTFL開催中のオンライン交歓会なども企画してまいりますのでよろしくお願いいたします。

JAPANESE NATIONAL HONOR SOCIETYやTEACHER AWARDなどは例年通り継続中です。AATJから先生方へ配信されるメールにてその詳細をお知らせいたします。

個人的には先日、テキサス日本語教師会に招かれて「学生や生徒のやる気の持続」を促す試みに関するワークショップをさせていただきました。先生方の一番の気がかりはやはり今の厳しい状況の中でどのように「アセスメント」をしていくかということにあるようです。パンデミック収束の向こうにある課題としてみんなで考えていきたいと思います。

地方の教師会に属していらっしゃらない先生方やAATJの傘下に入っていない教師会の先生方のお話を聞かせていただきたいのでsatsutan@cod.eduまでいつでもご連絡ください。
Meet Marcus Williams, AATJ Diversity and Inclusion Taskforce Member

Interview by Ann Jordan, AATJ President

Meet Marcus Williams—a Bronx, New York native and super-genki sensei at New Heights Academy Charter School in Brooklyn. He is also a member of the AATJ Diversity and Inclusion Taskforce, as well as the 2020 Leadership Training cohort. We covered a lot of ground in a long conversation that ranged from the silly to the serious, from study abroad to boss music (new to me!) to Japanese R&B, and his thoughts on diversity, equity, and inclusion.

(Note: Parts of the interview have been edited for clarity.)

Ann: I’ve done some research and I’ve learned some things that are intriguing and probably just the tip of the iceberg. Can you tell me a little bit about your background, where you grew up, and when or how your life first intersected with Japanese language and culture?

Marcus: Wow! Let’s jump right into the time machine. I was probably somewhere in middle school. By that time I did have a super infatuation with anime. It was a little mix of almost everything—a little Dragon Ball Z, a little bit of Gundam here and there, Pokemon, Digimon... and I was also really big into video games. Around fifth grade, I really began to solidify this and started writing a sci-fi fantasy story that was very anime inspired, very Japanese video game-y.

I also had a really strange obsession or desire to learn more about Asia because it really wasn’t something that was readily available in the neighborhood that I grew up in, which was the Bronx, New York. Most folks in my neighborhood were Black or Latinx. We did have Asian people in our neighborhood, like business owners, but they weren’t necessarily in our schools, so it was really interesting to me.
So that planted the seed?

Yes, but my first real foray into more authentic experiences in Japanese language and culture really came in high school, at a boarding school outside of Philadelphia called Westtown School. By the 8th grade I knew I wanted to study Japanese, and so I chose Westtown because there was an anime club that had a Japanese language component to it, which was what I really wanted to do. The Japanese component was extracurricular, not for credit, so that was kind of what was not so great about it.

My first Japanese teacher was so genki all the time. She had so much personality, and I feel like I bring a lot of what I learned from her into my classroom, about coming into class energetic and authentically yourself. Her name was Fumiyo Kobayashi sensei, and she came from the local Japanese community and was an opera singer—the real deal! My last two years of learning Japanese in high school were with Takamasa Nagai. Taka sensei was so funny! I also took Spanish, so that I could graduate, but was able to squeeze in Japanese.

Your first opportunity to learn Japanese formally was extracurricular, so how often was that?

My first three years of Japanese in high school were just once a week for an hour, so there was not really that much to grasp onto. I was super gung-ho about it, super genki, always trying to learn more. So I really did the most that I could with those one hour classes, and would spend a lot of time on my own, with super old school methods. I had my little notebook with all the hiragana all the way down the page, testing myself. That’s what my experience was like my first three years of studying Japanese. I usually encapsulate all of that as one year of learning Japanese. When I took it with Taka sensei my 12th grade year, we made two sections. The section that I was in was for more advanced students who had taken Japanese before. So we were like the “1.5” kids, and then we had another group of regular level 1 kids.

What was your family’s reaction to “I’m really into Japanese and anime, so I want to go to this boarding school”?

Overall, my family was really supportive. I think at first, there was a little bit of skepticism. I think the main issue was the distance and the cost. But I was a pretty solid student, and they knew I was really interested in Japan and Japanese culture, and opportunities in NYC were kind of limited. It’s a little different now, but back then, it seemed like the only schools that had Japanese programs were very specialized high schools or private school, which cost a lot of money, and may or may not have financial aid. Luckily, Westtown School provided financial aid.
Then you went on to Haverford College in Pennsylvania and majored in East Asian Studies. At that point, where were you thinking your path was leading?

There were many transformations during my four years. I wanted to use my language skills and I also still wanted to learn languages. I always had this goal to communicate in at least five languages before I turned thirty. I didn’t meet that goal, but I know some sight words here and there of seven, so I think that’s better than nothing.

It was kind of funny. I actually went to college wanting to study Political Science, but then I took my first Poli Sci course and got the lowest score I’ve ever gotten and thought, “This might not be right for me.” It made me reflect and think about what I really wanted. I enjoyed history and writing, and didn’t mind doing a lot of reading. And I knew that I was doing amazing in my Japanese class, so...

So you became an East Asian Studies major and were taking your first “real”, for-credit Japanese course. You must have been tricky to place. What level did you start in?

Well, the summer going into my senior year and the summer after I graduated high school, I had the opportunity to study abroad at our sister school, Tamagawa Gakuen in Machida, each time for a one month homestay. I made tons of friends during both experiences, and those were really good opportunities to improve my Japanese. Before going, I felt like I knew a lot, and then I went to Japan and felt like I didn’t know anything.

Once I got to Haverford, I did take a placement test and had the chance to move into Japanese 3. But I felt like there was a lot of grammar that I would completely miss by not taking the lower level. So I went to level 2, and I don’t want to brag, but I basically got 100 in everything, at least in level 2.

That must have really raised your self-esteem after being crushed by the low grade in Poli Sci.

It really did! I loved it. And I actually felt good about speaking. Speaking was one of those things I felt kind of paralyzed by during my experiences, but in a classroom setting I thought, “Ooh, I actually can talk. I understand what people are saying.” And I think what happened is that big shift that happens when you go from everything “desu, masu, masen, mashita...” and then suddenly it’s “taberu, nomu, nomitai”... What!

That’s where actually being in the country, where you can live in the language, hear it naturally in the environment, really helps.

I think also what helped was my homestay families were really kind about me just being able to
experience things. Both times, they were okay with me making friends at school and staying a weekend at a friend’s house. By the time I went to Tamagawa the second time, I actually had a lot of friends.

What about your study abroad experience at Nanzan University?

It was supposed to be for a semester, but it was in 2011 spring semester, so I went sometime in January, and came back a little bit before 3/11. I remember turning on the television, and it was just chaos and I was freaking out. I thought, I have to call my friends NOW, and just make sure everyone’s okay, their parents are okay. Stateside, everyone was really worried about me, even though I wasn’t really impacted. My sister cried on the phone, saying “Hurry up and come back home!” I’m just so grateful to my host mom during that study abroad experience. Every time I go back to Japan, I always go and see her in Nagoya. I think I always had some doubts about my ability, and she was a person who was always cheering for me, to let me know, “You’ve made it this far. You can do it.” One of the experiences that will always stick with me is going to get my teiki ken, the train pass. She told me I could just go buy it myself, and I said, “Oh, you’re not going to come with me?” She said, “No! You can do it!” Another time I had to go to Nagoya Station because I was going to visit my friends in Tokyo, and I expected her to come with me to the bus depot to make sure everything was okay. She said, “No! You’ve got this! You’re great!” My favorite joke to tell my students is, I teach you Japanese because I want to be able to put you in a box and drop you in the middle of Tokyo and know that you’re going to be safe and that you’ll be able to make friends. And I think about those small instances that really built up my confidence and ability. I don’t think I’m perfect. I look at myself and think, there’s so much to do, so much to work on, but I know I had a strong enough base to do the things that I’m doing now.

You’ve had a lot of experience with study abroad, both as a student and working with CIEE and Experiment in International Living. I think we probably agree on the importance and power of international study and travel experience. But these experiences aren’t equally accessible to all students. They are more easily available to privileged students, just in terms of the type of schools they may attend, communities they live in, and the opportunities open to them. So, I’d like to hear your thoughts on student travel study to Japan as it relates to equity and inclusion.

The organizations I’ve worked with, especially Experiment in International Living, work with a lot of partner organizations to increase the diversity in the program, whether that’s a socioeconomic
thing, a race, ethnicity kind of thing. I think it’s easier to do that through an organization like those two because they’re also drawing from organizations that are bringing in students who might not be represented by the study abroad experience. I just happened to be a student at a high school that had a relationship with another school. I think with Tamagawa, the president’s child had actually gone to Westtown School. I think that’s how the two schools were connected. I have no idea how much it cost my parents for my one month trip, but I think they were able to negotiate some kind of agreement. With the study abroad organizations that I worked with, I did sometimes find there were kids who may not have interacted before with students from different backgrounds, like a particular child in the group. I really enjoyed building connections with those students. There’s a lot of focus on relationships and maintaining relationships formed during the exchange, and the students that I had for my first group are still talking to each other in a Facebook chat. In my first group, there was this one student that I call my “daughter”, who’s also from the Bronx and was taking Japanese in her high school. And I thought, “How many times am I going to go on a trip to Japan with another kid from the Bronx?” She’s actually doing JET now, but she was in a group with a bunch of other people who loved anime, so they all loved each other. There was just a lot of love in that group, and we really tried to focus on each student’s strengths.

Tell me about your school, New Heights Academy High School.

I think they’ve been around for about 14-15 years or so. When the school first opened, they started with Italian and then developed a Japanese program. Somewhere in between came Spanish, but it went away. There have been at least four Japanese teachers, including me. A large majority of our students are from Latinx backgrounds, of Dominican descent or Puerto Rican descent, from a section of Manhattan called Washington Heights, and some students also come from the Bronx. That’s kind of what my home neighborhood was like. I find in New York that we tend to lump ourselves together, and sometimes we don’t give ourselves space to identify the way we want to identify. In my classes, when I teach countries of the world, I always ask things like, if your country’s not reflected up here, just let me know, so I can show you how to write it in katakana and help you with pronouncing it in a more Japanese way.

I found out that your thesis for your BA was on “Intersectionality of Identity and Race in Japanese R&B”. Why that topic?

Oh, man, you really did thorough research! I write music in my free time, and my first sets of songs sounded like anime intros and video game boss music, but over time I kind of transitioned more into
Japanese R&B. What interested me about Japanese R&B as a learner was that it’s not too fast, unlike rap or Japanese reggae, which is super fast. The beats are all over the place. R&B is a lot slower usually, and I can follow ballads and those kinds of things. I always thought that the artists themselves and the Japanese music market were interesting.

Around the time that I was writing the thesis, Korean music was starting to show up everywhere. So I wondered, why isn’t the same true for Japan? Korean music was coming into Japan, and Korean artists were making Japanese music, but there was a lot of talk about how insular the Japanese music industry is, how digital it is. It made me think about nationalism and how that can impact how we might think about nomenclature. Do we say “Japanese R&B”? Do we say “J-R&B”?

One of things that I was often asked was why I chose to listen to Japanese R&B instead of American R&B. For me, it wasn’t really a matter of whether it was “real” or not. It felt authentic to me because the people that I listened to were really authentically expressing themselves through this art form. There are also Japanese musicians who are mixed race who may appear Black, but might not necessarily fit into the African American category, where R&B originated. It was just really interesting, and I’d love to continue research on it.

**As a non-native Japanese teacher, language learner, and Black man, have you experienced any unique challenges or perceptions?**

Honestly, I’ve been pretty fortunate, although it may be due to tatamae, but Japanese people have always been very polite about me. I have had a few experiences with other non-Japanese Japanese speakers. I generally stand out because not a lot of people look like me in those spaces. I’ve been in situations with White peers or colleagues where things I say are received differently. Where they are so thrown off by me making a joke, but when my White peers or colleagues have made the same kind of joke, everyone thinks it’s so funny. And those kinds of things have hurt me and hurt my trust in people, but not enough to make me say, “Oh, screw it!” and just throw it all away. But it makes me just a little more mindful about how I carry myself, so I don’t get in a situation where people feel threatened or feel like I’m trying to shame them, when I’m just being playful. Being playful is just part of the Marcus package.

**Can you talk a little about being a teacher of an underrepresented race, not just among Japanese teachers, but among learners?**

I didn’t really see a lot of people who looked like me. I think it’s a benefit, though, so my hope, and I think it’s going to take some time before I see the results of my labor, is that students will be
encouraged to do something they may feel unsure is actually something they can do. One of the things that my students always ask me is, “WHERE are you from?” They’re always so confused: “Your name is Marcus Williams and you speak Spanish and you teach Japanese.” Even the parents are kind of confused sometimes. And colleagues. I think a while, my being a Japanese teacher becomes less astonishing. I think an added benefit is that I’m basically teaching in a neighborhood that’s reflective of where I grew up. So I can make a lot of those cross-cultural connections more easily, especially with my Spanish language background. I don’t think it’s anything that a native speaker Japanese teacher can’t do. It just requires additional time to learn a little more about the students, whereas I can take a kind of guess about what students might be interested in. I probably have a little bit easier time relating those things to my students. You can still do that by developing relationships with your kids, surveying them at the beginning of the year and finding time to read through those.

What do you see as challenges in the Diversity/Equity/Inclusion area in the Japanese teaching universe in the US, and what would you like to see happen?

I think the hard part is where to start. There are just so many different things to talk about when it comes to diversity. Part of that problem is prioritizing. When is saying or doing something going to put you in a good light or a not-so-good light? For me, the biggest challenge is just getting buy-in from everyone, and really following through on action steps. Getting everyone on board, keeping that momentum—those parts are really hard. When I think about Japanese language, as a non-native, cisgendered queer person, I don’t have any sense of what that looks like on the Japanese side. In my student population, I might have students who identify in a lot of different ways. I always feel kind of bad, that I need to do more research. I need to be able to help my students to express these things about themselves. They should feel free enough to do that.

That language is still developing in Japanese.

A lot of it is still developing. I was looking at something from Japanese media on Twitter the other day, and they were talking about non-binary people in the news. The way that it was being represented was just NOT how we would conceptualize non-binary here. It was just like “male, female, transgender man, transgender woman, non-binary”, and I don’t know that these people who are broadcasting this have relationships with people who consider themselves non-binary or trans, so the way that they were representing that did not seem accurate.
We didn’t get here overnight in the US, and we still have miles to go. Lots of people are still grappling with that. It took me a while to get over the grammatical hurdle of using “they” as singular.

For me, as a person of color, I think about safety a lot. One thing that comes with that is being hyper-aware of where I am, how I present myself, and that I need to act a certain way in certain spaces. So that, and being in a place like Japan, I want my students to feel like they can be themselves and still be safe. Whether it’s an LGBTQIA kind of thing, or it’s a person of color kind of thing. Just being able to navigate that. Luckily, I never had to really experience any of the “bad” sides of Japan, but they’re there. I see comments that are made online about Black people. I don’t bring those up with my students, but if there are articles that I can make accessible to my students, like the recent Nike commercial about three different girls (Japanese, Zainichi Korean, and mixed race Black Japanese), I do. The response to that in Japan was generally not very positive, but on the flip side, there were also a lot of positive reactions with people trying to start having conversations about race. So that was something I used in my class, even though the students didn’t know every single vocabulary word. I don’t need my kids to know every single word, I want them to struggle a bit. Sometimes you have to bring those uncomfortable things, or things that you might not be too sure about into your lessons, when it comes to things dealing with diversity. I don’t think talking about diversity is comfortable in any way, shape, or form.

Any final things you’d like to share while you have this platform?

I’m working on curating stories of other Black learners of languages. We don’t really hear or talk about our experiences in language studies and language classes. So we don’t really know that there’s sometimes collective pain or collective fun or collective discovery of self that comes with those courses. Everything nowadays is very STEM, STEM, STEM, but if we really want to create a world that’s more connected, we have to learn other languages and other cultures. This is a project that could help support ACTFL or AATJ in the long run as we think about diversity and what that might look like, especially for underrepresented groups of language learners and instructors. There aren’t a lot of Black teachers, but there are especially not a lot of Black male teachers of languages. It’s still in the developing stages. It’ll be something small to start—maybe something like a podcast for sharing stories.

Oooh, a podcast is a great platform! Super accessible and relatively easy to do. Okay, in a few months, let’s check back in and have a conversation about a podcast. Like your host mom said, “You can do it!” I may have just created more work for you.

That’s okay! In a few months, I’ll be on summer vacation.
AATJ’s Taskforce Announces Town Hall Meetings on Diversity, Equity, and Inclusion

Suwako Watanabe, AATJ Taskforce on Diversity and Inclusion Chair

The Diversity & Inclusion Taskforce presented an interim report to the AATJ executive officers on April 17, 2021. The executive officers were pleased with the thrust of the recommendations, and suggested that we hold town hall meetings in order to receive feedback from as many members as possible. Three town hall meetings have been scheduled, and information about the Zoom link will be announced in the AATJ e-bulletin:

Saturday, June 19 | PDT 10 am - 11:30am; EDT 1 pm - 2:30 pm
Tuesday, June 22  | PDT 4 pm - 5:30pm; EDT 7 pm - 8:30 pm
Saturday, June 26 | PDT 1 pm - 2:30pm; EDT 4 pm - 5:30 pm

After the D&I Taskforce met three times from December 2020 to March 2021, we started to see our direction for recommendations as follows:

1. Core Values: We strongly feel that, as a professional organization, AATJ should be committed to holding diversity, equity, and inclusion as its core values. This should lead to offering training and workshops addressing diversity and inclusion as regular professional development. More importantly, the core values should compel AATJ to take a more active role in facilitating academic and professional exchanges of ideas to enhance the field, ensuring equitable and respectful participation by members.

2. Membership Database: AATJ needs to have a more comprehensive grasp of the profiles of its membership in terms of various aspects beyond basic demographic information. The database may include (but need not be limited to) such elements as ethnicity, language background, discipline or subject, and type of work setting. Such a comprehensive database enables AATJ to keep track of changes in the profile of the organization and its membership.

3. The Bylaws. The goals in the current bylaws contained in the section titled “Purposes” should be updated to align with the current status of the field, given that the profiles of both teachers and learners have changed drastically since AATJ was first founded and the organization has continued to change in recent years. The “Purposes” section should be revised after identifying core members that AATJ is expected to serve according to the Bylaws, relevant disciplines to include in its scope, and a vision for societal impact and sustainability of our profession. Redefining the goals of an association could have a major impact on its membership, and we hope that AATJ facilitates a revision process to reflect the views of as many members as possible.

4. Network, Exchange, and Collaboration among Members: While we recognize that collaborative work between K-12 and college and between disciplines has been taking place, we feel that AATJ could do more to foster such collaboration and exchange of ideas among members with diverse
backgrounds. The following areas of cross-sectional networking and exchange seem to be lacking in particular: between native and non-native teachers; K-12 and higher ed; linguistics/pedagogy and literature.

Of course, we are not limited to these four points, and there are many other ideas and issues such as the need to diversify learner profiles, increase diversity in teaching materials, enhance research on diversity, equity, and inclusion, and support the current population of Japanese-language educators and ensure that we create a welcoming professional community for the next generation of teachers.

These recommendations entail work and efforts that go beyond a short period of time and involve various aspects of AATJ’s services and programs, so we recommend that AATJ establish a standing Diversity, Equity, and Inclusion (DEI) Committee, to advocate for DEI within AATJ. We suggest the committee shall consist of 5-9 inaugural members, nominated by the membership via a process directed by the Executive Board and advised by the Taskforce, to serve staggered terms of 2 or more years. Subsequent committee members shall be appointed by procedures established by the inaugural committee and approved by the executive officers.

The charges of the DEI Committee shall be to:
1. review and recommend ways to enhance DEI in AATJ’s activities and programs (Bridging Scholarship, JNHS, NJE, conferences, newsletter, etc.)
2. work together with the Director of Professional Development to provide DEI training for AATJ members
3. plan ways to increase diversity in profiles of teachers and students (hiring practices, administering membership surveys, advocacy efforts), which may include coordinated planning with the Advocacy Director
4. work with the Vice President to encourage local affiliates to address DEI issues and promote diversity
5. suggest ways to promote research related to DEI in teaching materials, native speaker bias/native speakerism, and other areas or topics
6. plan venues (SIG, symposium, membership meetings and conferences) to facilitate collaboration and dialogue among all members
7. work with other professional organizations on the issue of DEI.

With regard to the Bylaws, we recommend that AATJ’s commitment to the core values of diversity, equity and inclusion be clearly articulated, either in a mission statement, a separate statement accompanying the mission statement, or a preamble section of the Bylaws. By doing so, AATJ will be held responsible for adhering to the core values in its programs and activities. In addition, the “Purposes” section in the Bylaws should be revised to streamline the language to reflect what AATJ currently offers the membership and include a vision of the association as well as any additional purposes. In order to generate ideas for the association’s vision and review the purposes, we suggest that the executive board, which may or may not include other directors, should hold a meeting such as a retreat.
The following are proposed texts for a mission statement and a statement for core values:

Mission Statement [DRAFT]
AATJ’s mission is to advance and enhance the teaching and learning of Japanese language, linguistics, literature, and other related subjects.

Core Values [DRAFT]
AATJ strives to uphold the core values of diversity, inclusion, and equity as follows: AATJ recognizes and embraces diversity as a foundation from which various perspectives are drawn that enhance our experience and world views. AATJ values inclusivity as a quality to ensure engagement by all members, and recognizes equity as a value to remove barriers that systemically discriminate against and marginalize individuals or groups on the basis of race, gender identity, gender expression, ethnicity, national origin, language background, sexual orientation, disability, socioeconomic background, professional standing, job title, or age.

Global Network Events Continue This Summer

Yukiko Hanawa (New York University) and Shinji Sato (Princeton University), AATJ-Appointed Representatives for the Globally Connected Online Japanese Language Series, and Junko Mori, AATJ Immediate Past-President

In this unprecedented time, it has been a year characterized, among other things, by many webinars and online events. Over the past seven months, you may have noticed announcements of “Global Network Events” in the AATJ Members Email Bulletins. The first two events occurred last year and were organized by the Society for Teaching Japanese as a Foreign Language (November 2020) and the Society of Japanese Language Education Hong Kong (December 2020). The series continued in March with an event hosted by The Society for Teaching Japanese as a Foreign Language (日本語教育学会), and the most recent installment in the series, organized by the Japanese Language Associations of Australia, New Zealand, and Singapore, took place on May 15. These events are part of the GN Project “Globally Connected Online Japanese Language Series” 「グローバルにつながるオンライン日本語シリーズ」, and are part of the response to the postponement of 2020 ICJLE (International Conference on Japanese Language Education) in Macau due to the global pandemic.

The Global Network for Japanese Language Education (GN/日本語教育グローバルネットワーク) is currently composed of twelve national and regional associations and groups. One of the major efforts of GN is convening ICJLE, which is ordinarily held every other year. The first ICJLE meeting took place in Japan in 2004, with meetings in subsequent years being organized by different
regional/national associations, including one held at Columbia University in 2006, which was jointly convened by the Association of Teachers of Japanese (ATJ) and the National Council of Japanese Language Teachers (NCJLT), which later merged into the current AATJ in 2012. There have been ten ICJLE meetings scheduled by the twelve national/regional member organizations, including conferences hosted in Italy (2018), Indonesia (2016), Australia (2014), Japan (2012), P.R.C. (2011), Taiwan (2010), and South Korea (2008).

Taking into consideration the extended gap between the last meeting in 2018 and the next conference, GN initiated the “Globally Connected Online Japanese Language Series” project in the summer of 2020 in order to nurture and further promote international cooperation amongst member groups. What makes multi-day, in-person, international meetings so special is how we come to meet and converse with different people. Sometimes over a cup of coffee or a quick lunch, at other times during leisurely dinners and long conversations over glasses of wine, such encounters leave deep impressions and generate ongoing conversations and new collaborative opportunities. Although the “Globally Connected Online” project cannot replicate the full potential of in-person meetings, the series is a gesture towards making some of the qualities of chance encounters possible. With attention paid towards structuring the events to include conversations in breakout sessions, the organizers aim to spark new introductions and foster a renewed sense of belonging to the attendees as constituents in a large transnational network of Japanese language educators.

This summer, AATJ will be taking the initiative to host another event in the series. Tentatively titled “Japanese Language Education in Multilingual Societies” 「多言語社会の日本語教育」, we hope to open a space of convivial conversations to think together about what it means to study or teach Japanese as a “foreign” language in the present. Given how many lives are experienced in contexts of linguistic multiplicities—infusing the every day with possibilities of socialities that transcend the limits of the commodified “added value” of multilingualism—what, then, is this activity we call “education”? Some cues for conversation may be: What are the transformative potentials of studying foreign language and heritage language? How are subjectification and identity experienced and shaped in our encounters with foreign language studies as a lived experience, considering the linguistic variabilities that surround us? How are “identities” and “ideology,” co-constitutive analytic tropes when highlighting the “foreign” in foreign language education? Moving in a grounded fashion, focusing on praxis of education, we hope to open up a space-time of conversation amongst the participants, as practitioners of education.

Keep an eye out for announcement of the event and registration information in future Email Bulletins.
Japanese National Honor Society Chapter Spotlight

Yayoi Takeuchi, The University of North Texas

It has been 12 years since I established Japanese National Honor Society (JNHS) at the University of North Texas in 2010. Since then, over 100 members have been inducted into our local chapter. Many of those inductees are now actively working throughout the US, Japan, and the rest of the world, and it is fortunate that we can still communicate with many of them through social media and enjoy as they share news about their career and life developments.

Volunteering and service has always been a critical part of our JNHS activities at UNT. When the Great Eastern Japan Earthquake and Tsunami happened in March 2011, members of JNHS, in cooperation with other clubs and individuals, worked to gather donations all across campus during March and April. Students set up donation tables and gave contributors the opportunity to write well-wishes and messages of support on origami cranes. In the face of such a terrible disaster, JNHS members at UNT were able to manifest their emotions into a meaningful community response, raising over $1500 to send to the Japanese Red Cross. To this day, remembering the Great Eastern Japan Earthquake and Tsunami continues to be an important practice for our chapter. In 2016, JNHS sent a message banner and 1,000 cranes to the city of Rikuzentakata, Iwate, and this past March, we commemorated the ten-year anniversary by sharing an online message board with the people of Rikuzentakata.

One of the challenges our chapter initially faced was maintaining contact with students who completed the requirements for the Japanese minor before becoming eligible for JNHS in their final semester before graduation. We found ourselves losing the opportunity to nominate many outstanding students to JNHS due to not having a formal connection with them after they completed their Japanese coursework. Around 2012, I started encouraging students to create a new “feeder” organization, where students could meet and exchange ideas and plans for independent study, field trips, outreach activities, study groups, and the like. This new organization provided a space and community for those students who were likely to make excellent candidates for induction into JNHS in the future, connecting their early undergraduate experience with an opportunity to meaningfully collaborate with like-minded individuals, and made it much easier to stay in contact with them until they had completed the necessary requirements before becoming eligible for JNHS.
With the introduction of the Japanese major at UNT in Fall 2017, it has subsequently become easier for instructors to track 3rd and 4th year Japanese students for nomination into JNHS, but the feeder club remains a vital part of our Japanese-learner community on campus. In fact, the Japanese major has accelerated participation in the feeder club by students in 1st and 2nd year Japanese courses, who are participating with energy and enthusiasm. In addition to assisting during the JNHS Induction Ceremony, members of the feeder club work together with JNHS members to promote UNT’s Japanese program at the Dallas Akimatsuri in September; participate in student tutoring and movie nights; perform Japanese culture outreach activities in local schools and events and volunteer at local festivals; help each other rehearse for the Dallas Japanese Speech Contest; and participate in a “Japanese Presentation Day”.

In spite of the pandemic, our organization has still been going strong, and since Spring 2020, we have held online inductions ceremonies for JNHS. Our recent Spring 2021 Induction Ceremony was observed by some of the inductees’ families, in addition to members of the feeder club, and we had a special video message from one our JNHS members from 2010 who now teaches in Iwate, Japan. With the situation continuing to improve, we are eagerly looking forward to resuming face-to-face meetings and activities in the Fall. Although we don’t yet know what other challenges our chapter may face in the years to come, I know that our alumni and JNHS network will continue to encourage students’ initiatives to serve themselves by serving others. I hope the shared visions of the members of JNHS at UNT will multiply and continue to serve the society at large.
Join HiGA and Be a U.S.-Hiroshima Ambassador!

Join Hiroshima Global Academy (HiGA) in 2022 for a three year world class curriculum, and graduate with an International Baccalaureate (IB) diploma!

You are expected to become a U.S.-Hiroshima Ambassador to bridge the two communities as a future global leader.

What is HiGA?

HiGA is a public school founded by the Hiroshima Prefectural Board of Education. It's a holistic learning community, rooted in local context with global vision.

Studying at HiGA

The opportunity is open for rising 10th grade students to study at HiGA for three years and acquire an International Baccalaureate (IB) Diploma at the time of graduation. All students live in the full board dormitory where house staff are on duty to support, counsel and guide students.

Hiroshima Global Academy (HiGA) website: https://higa-s.jp/en/senior-high/home/

Eligibility Requirements

1. U.S. citizens who were born between April 2, 2005 and December 31, 2007, and have completed an amount of courses equivalent to nine years of schooling, or will have by August 2022.
2. Passionate, diligent and willing to learn Japanese language and culture, and to represent the United States and connect with Hiroshima as a young global leader.
3. Applicants who have an assessment of minimum GPA 3.0 or above from the last two years.

Application Process

- Application period: June - September 3 (Fri), 2021 Japan time
- On-line entrance interview by HiGA: October 9 (Sat) & 10 (Sun), 2021 Japan time
- Announcement of selection: October 19 (Tue), 2021 Japan time
- Student admitted will enroll by the end of August, 2022

Tuition and Other Fees

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
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<tr>
<td>Entrance Examination Fee</td>
<td>2,200 JPY</td>
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<tr>
<td>Annual Tuition</td>
<td>118,800 JPY *</td>
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<tr>
<td>Annual Dormitory Fee</td>
<td>444,000 JPY</td>
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<tr>
<td>Annual Miscellaneous Fee</td>
<td>258,000 JPY</td>
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</tbody>
</table>

* Annual tuition will be exempted for international students.

How to Apply

Please request application forms at HiGA@usjapancouncil.org.
Reflections on the National Japanese Exam 2021

Through NJE, Let Students Recognize The Achievement!

Students in my Japanese classes in Ed W. Clark HS in Las Vegas take the National Japanese Exam (NJE) every year. I utilize this NJE to motivate them to learn Japanese. Students who are going to participate in the NJE are selected according to the result of their first semester exam. I ask my school to pay for the exam fees, which helps students and promotes the Japanese program. It’s also important to make a morning announcement of the students who won commendations.

For the student preparation of the NJE this year, I met the level 1 students I hadn't met since this school year started every week for two months, then we came to know each other better. As for
the level three students, they made an effort to attend an hour study session during spring break. They showed their spirit to practice the NJE level three challenging sample questions which have more kanji and unknown vocabulary.

Almost all students who participated in the NJE exam responded to me with positive reflections. They said that they recognized the achievement and felt happy understanding the “quasi-authentic” materials in the NJE. This is exactly the same as one of the NJE objectives, “Being able to understand authentic materials develops learners’ sense of accomplishment and their motivation.” Furthermore, as one of my students stated, the contextualizing skill is useful for the NJE but also for the other subjects. Another NJE objective emphasizes the real world situation where unfamiliar words are prevalent. In my Japanese classes, there tends to be more scaffolding and performance-based assessments. Thus, the NJE gives me an opportunity to reflect on my own teaching practices. I hope that the NJE gives many students recognition for achievement and the motivation to study Japanese language and culture while having lots of fun.

Student NJE Reflection

I have taken the NJE all three years that I’ve taken Japanese, and every year it challenges me more and more. This year, despite my mediocre performance, I felt I learned so much more from the experience of taking it. For the first time, I felt good about my ability to apply English reading principals to Japanese text (especially Kanji) in the form of context clues and filling in the gaps of information I wasn’t completely familiar with. Having taken the NJE 3, I feel that my journey to Japanese proficiency has only just begun. I look forward to learning more and more about Japanese language and culture throughout college. The NJE 3, being mostly authentic Japanese reading material, has opened my eyes to the types of information presentation available in Japan as well as the culture that medium envelopes.

(Manami Mata

NJΕに参加する理由、利点はどんなことでしょうか。

毎年担当クラスの学生に呼びかけ、学生は任意で参加しています。日本語のコース内で使用するクイズや試験は、習ったことがどの程度身についているかを習ったことの範囲の中で測るように作られているので、どうしてもクラスで使用している教科書の世界を飛び出すことが難しいというのが、特に初級のクラスでは現状としてあるように私は感じています。NJΕはquasi-authenticのものが使われており、学生は、大学のクラスを、そして教科書を飛び出した時、自分の日本語がどのぐらい通用するのかをNJΕを通して感じることができるのではないかと思います。別の言葉で言えば、学生はこれまでの自分の頭張りをまた別のひとつのかたちとして見ることができます。それは、学生の自信や、日本語の学習を継続するうえでの意欲にもつながると思います。教員の立場から、私にとって学生をNJΕに参加させる一番の魅力はそこにあります。
Opportunity to Attend High School in Hiroshima, Japan

Working with the US-Japan Council, a US- and Japan-based nonprofit that promotes exchanges between Japan and the US, leadership development, and community-building, the Hiroshima Global Academy, (HiGA), a prefectural-supported public school, is recruiting students from the US to enroll as regular students in 2022. HiGA offers a learner-centered environment and is working to develop an international student body. Rising 9th graders from the US are invited to apply for a special program that will begin in summer of 2022.

The US-Japan Council recently offered an informational webinar for teachers and students interested in finding out more about the school and the program, which will be made available for later viewing. For more details and with questions, please contact Ms. Junko Tsuda of the US-Japan Council at jtsuda@usajpancouncil.org.
Language Advocacy Day 2021

Tomoko Takami, AATJ President-Elect

Language Advocacy Day 2021 took place virtually on February 3-5, 2021, organized by the Joint National Committee for Languages and the National Council for Languages and International Studies (JNCL-NCLIS). Even though it was held during an incredibly challenging year, JCNCL-NCHL celebrated its 40th anniversary with its largest number of participants (over 270 advocates representing all 50 states and the District of Colombia), and more than 260 congressional meetings.

In this special event, AATJ was represented by Ann Jordan (AATJ President), Tomoko Takami (AATJ President-Elect), Susan Schmidt (AATJ Executive Director), and Noriko Otsuka (AATJ Advocacy Director). All participants attended the meetings with their state’s Senators and House representatives respectively to promote language and international education.

The legislative requests focused on in 2021 were as follows:

1. Support providing at least $15 million for the World Language Advancement and Readiness Program (WLARA) in Fiscal Year 2022
2. Co-Sponsor the Native American Language Resource Center Act Bill when it is introduced
3. Join the Congressional America’s Languages Caucus

For more detailed information on JNCL-NCLIS’s advocacy efforts, please visit their Resources, Newsbrief, and Alerts pages, as well as their information on the reintroduction of the Biliteracy Education Seal and Teaching Act. As a member organization of JNCL-NCLIS, AATJ will continue to advocate world language education aligning with JNCL-NCLIS. Also, resources for advocacy of Japanese language education can be found at the Advocacy Page of AATJ’s website.
AATJ Teacher Awards Now Open For Nominations

The AATJ Teacher Awards recognize outstanding teachers who demonstrate excellence in teaching, advocacy, and leadership in Japanese education both locally and regionally. AATJ customarily presents the awards to the recipients during the ACTFL Annual Convention each November. The ACTFL conference will still be virtual in 2021, but we will have an online presentation as part of a webinar in the fall.

Awards are given annually in two categories:
• K-12 Level Teacher Award
• Community College/College and University Level Teacher Award

ELIGIBILITY:
Candidates must have a minimum of three years’ teaching experience at the level for which they are nominated, and also must hold a current membership in AATJ. Nominators may be anyone familiar with the nominee's teaching (e.g., a colleague, administrator, parent, or student). Nominators who are teachers of Japanese (language, literature, culture etc.) must be current members of AATJ.

NOMINATION PROCESS:
The nominator completes a Nomination Form (please download from https://www.aatj.org/prodev-awards), assembles the required supporting documents, and submits all documents electronically to aatj@aatj.org by the deadline.

NOMINATION DEADLINE:
July 31 of each year.

NOMINATION MUST INCLUDE:
1. A completed Nomination Form;
2. The candidate’s CV (not to exceed 3 pages), which includes professional development activities and leadership efforts;
3. The nominator's letter and two additional letters of recommendation, signed and scanned.

SELECTION PROCESS:
A selection committee of 3-5 members, which may include AATJ Board members, examines the dossiers submitted and chooses the recipients. Finalists may be contacted for a telephone interview.

The committee is interested in knowing the particular way in which a candidate demonstrated his or her abilities to best enhance the quality of teaching in large or small classes and/or as a guide for students in their independent projects.
The committee is concerned with the candidate’s rigor as a teacher and wants to know that the candidate has been doing not simply a good job but a distinguished one and his or her dedication and contributions to the students, to the school, or to the college and university has been an inspiration to students and colleagues.

The committee also wishes to know if the candidate has been instrumental and has shown leadership in the promotion of the study of Japanese (language, literature, culture, etc.) by keeping current with developments in the field beyond the classroom, at the school, community, state, and national level.

ANNOUNCEMENT OF THE RECIPIENTS:
Recipients are notified in September of each year

An official letter from AATJ will be sent to the recipient’s Principal or Department Chair, and to the affiliate organization of the recipient. The announcement is made in the AATJ Newsletter and on the AATJ Website and Facebook page.

2021 Annual Fall Conference at ACTFL
Junko Tokuda Simpson, Takayuki Masai, and Yasuo Uotate,
Annual Fall Conference Co-Chairs

The AATJ Fall Conference will be held virtually during the American Council on the Teaching of Foreign Languages (ACTFL) Annual Convention and World Languages Expo from Friday, November 19, through Sunday, November 21, 2021. To prioritize the health and safety of all members and staff, ACTFL has decided to hold the Annual Convention virtually again this year. AATJ will host two Simulive sessions and eight On Demand sessions, including three research-oriented paper presentations and three practice-oriented paper presentations. The complete schedule will be posted at https://www.aatj.org/conferences-fall in June.

The goal of the ACTFL Annual Convention and World Languages Expo is to provide a comprehensive professional development experience that will have an impact on language educators at all levels of teaching and in turn enable their students to succeed in their language learning process. The ACTFL Annual Convention and World Languages Expo is where language educators from around the world come to meet! Even though we cannot meet in person through the convention this year again, this global event can bring language educators from distinct languages, levels, and assignments together, and learn from each other! Registration will open in early May. Please check the ACTFL site for further details.
AATJ 2021 Virtual Spring Conference
Recordings Are Now Available

The 2021 Annual AATJ Spring Conference was held VIRTUALLY between Thursday, March 25, and Saturday, March 27, 2021. The event took place with live online sessions via Zoom. More than 50 panel and individual presentations covered topics in Pedagogy (materials development, assessment, language and technology, course and curriculum development, and more); Linguistics; Second Language Acquisition; Professional Development; Literature; and Language and Culture.

CONFERENCE SESSIONS WERE RECORDED AND ARE AVAILABLE NOW FOR VIEWING.

The recordings can be accessed until the end of June 2021. If you registered for the conference before the live event, you can log in to the interactive conference website, where the recordings are archived and available, using the credentials you received by email on MARCH 23. If you have lost the login information, contact the AATJ office (aatj@aatj.org) to have them re-sent to you.

If you did not register for the conference but would like to have access to the recordings, you can sign up as a "Post-Conference Registrant" for a fee of $20 by clicking on the link at https://www.aatj.org/conferences-spring. At the same website, you can find the complete conference program in several formats, including an interactive program and in printable PDF files.

Special thanks to the Spring Conference Co-Chairs for 2021: Fumiko Nazikian, Yoshiko Mori, and Mieko Kawai. This trio contributed countless hours to organizing the proposal review, putting the program together, inviting an exciting keynote speaker, and revising and re-revising the online conference program.

The conference was supported by a U.S. Department of Education Title VI grant to The University of Wisconsin–Madison Center for East Asian Studies. Our thanks also goes to the following exhibitors, whose live and recorded sessions are also available online until the end of June:

Bonjinsha
Cheng & Tsui Publishers
Kinokuniya Bookstores of America
Kurosio Publishers
The Japan Times Publishing
Sanshusha
Links to the publishers' information on the webpage will take you to their website or a description of the resources they shared during the section of the conference program dedicated to publishers; please visit the links to their new books and other resources on the interactive conference program page as well.

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**MAATJ Survey Invitation for Professionals Learning Japanese**

*Yoshiko Mori, Mid-Atlantic Association of Teachers of Japanese*

In collaboration with the Japanese Roundtable hosted by the Embassy of Japan in the United States and the Mid-Atlantic Association of Teachers of Japanese (MAATJ), a questionnaire survey will be conducted to working professionals learning Japanese and culture. The purpose of this survey is to investigate the impact that learning Japanese and culture has on career opportunities. The results of this survey will be made public and used to improve Japanese language education in a way that can benefit job seekers.

**We would greatly appreciate it if you could encourage applicable people (e.g., your former students, alumni) to participate in the survey.** To encourage their participation, there will be a draw that will award twenty respondents with Amazon Gift Cards. The survey and invitation materials are available at the following links:

- [Survey on the impact of learning Japanese on Professional Development](#)
- [Invitation email](#)
- [Endorsement letter from the Embassy of Japan](#)
- [Flyer](#)

Thank you very much for your cooperation!

Yoshiko Mori, Ph.D.
Associate Professor, Georgetown University
Representative, Nihongo Roundtable
President, Mid-Atlantic Association of Teachers of Japanese
moriy@georgetown.edu